

IKA NEWS

Info Lowongan Pekerjaan



Update Lowongan Kerja Industri Tekstil Indonesia – Edisi Februari 2026

Industri tekstil tanah air sedang mengalami transformasi besar menuju digitalisasi dan keberlanjutan (sustainability). Memasuki bulan kedua di tahun 2026, sejumlah perusahaan manufaktur tekstil terkemuka membuka kesempatan bagi para talenta berbakat untuk memperkuat lini produksi dari hulu hingga hilir.



Kenapa Anda Tidak Boleh Melewatkan Kesempatan Ini?

1. **Gaji & Benefit Kompetitif:** Standar remunerasi 2026 yang disesuaikan dengan keahlian teknologi.
2. **Tech-Driven Environment:** Gunakan perangkat lunak tercanggih yang membuat kerja Anda lebih efektif, bukan lebih lelah.
3. **Impactful Career:** Anda tidak hanya bekerja, Anda membantu mengurangi jejak karbon industri fashion dunia.

Feel
good.

 matahari

WE ARE HIRING!

Head of Product Development for Apparel

RESPONSIBILITIES :

- Lead end-to-end apparel product development from concept handover to final execution.
- Translate brand concepts into executable product strategy and PD roadmap.
- Oversee fabric and trim selection, garment construction, cost engineering, sampling, fitting, and QC validation (with QC team).
- Lead supplier negotiation, capacity planning, and delivery performance.
- Ensure product quality, cost efficiency, and on-time delivery.
- Align development output with Commercial, Planning, and Store insights.
- Ensure product readiness aligns with buying calendar and launch timelines.

REQUIREMENTS :

- Bachelor's degree in Fashion Design, Textile Engineering, Fashion Designer, or related field.
- Minimum 10 years of experience in apparel product development or merchandising, with at least 5 years in a managerial or leadership role.
- Strong expertise in fabrics, garment construction, and apparel product lifecycle.
- Ability to manage multi-category apparel suppliers and drive commercially sound outcomes.
- Highly detail-oriented with strong execution discipline from development to bulk production.
- Effective cross-functional partner to Design, Concept, and Commercial teams in delivering market-relevant collections.
- Placement in Lippo Karawaci Area.

Apply & send your CV to :

shierly.mulyadi@matahari.com



Our Office:

Jl. Raya Batujajar No.146-B
Kabupaten Bandung Barat, Jawa Barat

JOIN OUR COMPANY

URGENTLY NEEDED

FOR THE POSITION:

PPIC STAFF

PRODUCTION PLANNING AND INVENTORY CONTROL

KUALIFIKASI :

Wanita usia maks. 40 tahun.

Berpengalaman min. 3 tahun.

Pendidikan minimal D3/S1 Teknik Industri, Manajemen Logistik, atau setara.

Memahami Bill of Material (BoM)

Memahami Material Requirement Planning (MRP)

Kemampuan analisis yang baik, teliti, dan komunikatif.

Send Your CV:

lestari@goldenpremiumindotex.com



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FOR THE POSITION:

KEPALA BAGIAN GUDANG

KUALIFIKASI :

Wanita usia maks. 40 tahun.

Berpengalaman min. 3 tahun.

Pendidikan minimal D3/S1 Teknik Industri, Managemen Logistik, atau setara.

Memahami manajemen sistem alur barang, stok opname, dan routing management.

Memiliki *leadership, communication*, dan *management skill* yang baik.

Memiliki kemampuan dalam manajemen distribusi.

Send Your CV:

lestari@goldenpremiumindotex.com



WE'RE LOOKING FOR

MARKETING

Area: Semarang (Garment)

KUALIFIKASI :

- Penempatan Semarang
- Pendidikan minimal D3
- Pengalaman Marketing Terutama B2B
- Pengalaman (Min 1-2 tahun) dibidang Industri sepatu, Garment, tas, mainan, dan Elektronik.
- Kemampuan komunikasi dan negosiasi yang baik
- Siap melakukan perjalanan dinas
- Mampu berbahasa Inggris menjadi nilai plus

KIRIM BERKAS ANDA :

 hr-id@worldkomax.com

 +62 859-7181-1018

 Kawasan Industri Candi
Jl. Gatot Subroto Blok VI No.1L Ngaliyan
Semarang City, Central Java 50181

*Proses Rekrutmen Gratis





WE'RE LOOKING FOR

CUSTOMER SERVICE

KUALIFIKASI:

- Penempatan Semarang
- Pendidikan minimal D3
- Good attitude
- Pengalaman di bidang Customer service (min. 1-2 tahun)
- Kemampuan komunikasi yang baik.
- Mampu berbahasa Inggris menjadi nilai plus

KIRIM BERKAS ANDA :

✉ hr-id@worldkomax.com

☎ +62 859-7181-1018

📍 Kawasan Industri Candi
Jl. Gatot Subroto Blok VI No.1L Ngaliyan
Semarang City, Central Java 50181



*proses rekrutmen gratis.



WE'RE LOOKING FOR

MARKETING

Area: Batang, Pekalongan, Kendal

KUALIFIKASI :

- Penempatan Semarang
- Pendidikan minimal D3
- Pengalaman Marketing Terutama B2B
- Pengalaman (Min 1-2 tahun) dibidang Industri sepatu, Garment, tas, mainan, dan Elektronik.
- Kemampuan komunikasi dan negosiasi yang baik
- Siap melakukan perjalanan dinas
- Mampu berbahasa Inggris menjadi nilai plus

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 +62 859-7181-1018

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Semarang City, Central Java 50181

*Proses Rekrutmen Gratis





WE'RE LOOKING FOR

MARKETING

Area: Solo, Salatiga, Yogyakarta

KUALIFIKASI :

- Penempatan Semarang
- Pendidikan minimal D3
- Pengalaman Marketing Terutama B2B
- Pengalaman (Min 1-2 tahun) dibidang Industri sepatu, Garment, tas, mainan, dan Elektronik.
- Kemampuan komunikasi dan negosiasi yang baik
- Siap melakukan perjalanan dinas
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 hr-id@worldkomax.com

 +62 859-7181-1018

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Jl. Gatot Subroto Blok VI No.1L Ngaliyan
Semarang City, Central Java 50181

*Proses Rekrutmen Gratis





WE'RE LOOKING FOR

MARKETING

Area: Surabaya, Pasuruan, Jombang

KUALIFIKASI :

- Penempatan Semarang
- Pendidikan minimal D3
- Pengalaman Marketing Terutama B2B
- Pengalaman (Min 1-2 tahun) dibidang Industri sepatu, Garment, tas, mainan, dan Elektronik.
- Kemampuan komunikasi dan negosiasi yang baik
- Siap melakukan perjalanan dinas
- Mampu berbahasa Inggris menjadi nilai plus

KIRIM BERKAS ANDA :

 hr-id@worldkomax.com

 +62 859-7181-1018

 Kawasan Industri Candi
Jl. Gatot Subroto Blok VI No.1L Ngaliyan
Semarang City, Central Java 50181

*Proses Rekrutmen Gratis





WE ARE HIRING!

Footwear Designer

Deskripsi Pekerjaan

- Mengembangkan ide dan konsep sepatu
- Membuat sketsa dan moodboard sepatu
- Analisa riset pasar dan trend

Kualifikasi

- Pendidikan minimal S1 di bidang Akademi Teknologi Kulit, Design Produk, Fashion Design, DKV atau bidang terkait.
- Pengalaman minimal 2 tahun di bidang design footwear
- Pemahaman tentang material sepatu
- Keterampilan komunikasi yang baik
- Mahir menggunakan software design Corel

SEND US YOUR CV

recruitment@ardiles.co.id

with subject : *POSITION_NAME*

APPLY NOW



DJI
Infinite Creativity & Productivity

LOWONGAN PEKERJAAN

Garment merchandiser

- ✓ Pria/Wanita, usia 23–35 tahun
- ✓ Pendidikan minimal D3/S1 (Fashion, Textile, Teknik Industri, atau sejenisnya)
- ✓ Pengalaman minimal 2–3 tahun sebagai Merchandiser Garment
- ✓ Mampu membuat costing / price calculation
- ✓ Memiliki kemampuan komunikasi dan negosiasi yang baik

Update Februari 2026

KIRIM LAMARAN SEKARANG

<https://bit.ly/DJIRECRUITMENT>

 dentellejayainfinitex  dentellejayainfinitex  [dentellejayainfinitex.co.id](https://www.dentellejayainfinitex.co.id)



PT. SENOTEXINDO JAYA LESTARI

**WE ARE
HIRING!
KEPALA PRODUKSI**

@INFO.LOKERBANDUNGJABAR

Kualifikasi :

- Pria, Maksimal berusia 50 tahun
- Pendidikan minimal diploma kimia textile/ setara
- Pengalaman minimal 5 tahun dalam bidang celupan kain
- Menguasai dan memiliki pengetahuan yang luas dalam bidang teknik celupan kain
- Diutamakan memiliki kemampuan dalam memimpin dan dapat bekerjasama dalam tim
- Berdomisili di Bandung Timur dan sekitarnya
- Bersedia bekerja dalam shift

APPLY NOW!

Kirim lamaran, foto dan CV anda ke :
hrd.senotex@gmail.com



Kami perusahaan yang bergerak dibidang Trading Textile membuka kesempatan bagi Profesional Muda yang berpengalaman untuk bergabung sebagai :

DESIGNER BATIK

kualifikasi :

- Pria atau Wanita
- Minimal D3
- Pengalaman min. 3 thn di bidang Designer
- Memiliki kemampuan teamwork dan interpersonal skill
- Underpreasure dan bertanggung jawab
- Memiliki kemampuan: komunikasi, wawasan, ide kreatif yang baik.
- Berdomisili di Bandung

kirim lamaran ditujukan ke :

PT. Inti Daya Mandiri Pratama

Jl. Paralon I No. 20 (Cijerah)

BANDUNG – 40214

e-mail : suherawan@yahoo.com



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KEPALA BAGIAN GUDANG

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lestari@goldenpremiumindotex.com



Pattern Maker

Placement Area Bandung

ROLE DESCRIPTIONS

- 1 Collaborate with designers to interpret sketches, tech packs, or samples, and transform them into precise patterns for various apparel pieces or accessories.
- 2 Develop initial patterns manually and digitally, using software and tools to draft, modify, and finalize them.
- 3 Perform pattern grading to create size variations while maintaining proper fit, proportions, and balance across different sizes within the range.
- 4 Collaborate with sample makers, designers, and technical teams to oversee sample creation, conduct fittings, and adjust patterns for accurate fit and design integrity.
- 5 Communicate with design, technical, and production teams to resolve pattern issues, provide guidance, and ensure a smooth transition from concept to production.
- 6 Maintain accurate records of patterns, revisions, and technical specs, and organize them for future reference and production continuity.
- 7 Conduct thorough quality checks on patterns to ensure accuracy, completeness, and adherence to design specifications and standards.
- 8 Stay updated on industry trends, techniques, and technologies to enhance pattern development processes and improve efficiency.

More details in the next slide >>



Pattern Maker

Placement Area Bandung

REQUIREMENTS

- 1 Diploma/Bachelor's degree in Fashion Design, Pattern Making, or other related fields.
- 2 Experience as a Pattern Maker or Technical Designer in the fashion/garment industry.
- 3 Knowledgeable in grading principles and size specifications.
- 4 Proficient in pattern-making software usage.
- 5 Excellent attention to detail, precision, and problem-solving skills.
- 6 Ability to work collaboratively in a fast-paced environment with tight deadlines.

More details in the next slide >>



We Are Hiring!

Staff Exim (Export-Import)

We are currently looking for a qualified and experienced candidate to join our team.

Requirements:

- ✓ Female or male are welcome
- ✓ Able to create BC 41, 40, 23, 27, 261, and 262
- ✓ Minimum 2 years of experience

Send your resume to email with
subject **LOKER STAFF EXIM**



Our Address
Jl. Soekarno-Hatta No. 24

Apply your resume to:
dewielania@masterindo.com



PT. Solo Kawistara Garmindo adalah pabrik garment terintegrasi dengan kualitas terbaik dengan lebih dari 800 karyawan yang melayani pasar domestik dan ekspor. Saat ini, kami membuka lowongan pada bagian :

Kepala PPIC

QUALIFICATION

- Pria / Wanita
- Pendidikan min. **S1 Teknik Industri**
- Diutamakan berpengalaman di industri garment min. **5 Tahun**
- Keterampilan komunikasi, Interpersonal, Pemecahan masalah, Presentasi yang baik
- Keterampilan analisis dan perencanaan produksi yang baik
- Mampu bekerja dalam tim maupun mandiri

SEND YOUR CV

 **0851-4125-0087**



Ds. Gagak Sipat RT 02/RW 01 Ngemplak, Boyolali,
Jawa Tengah (PT. SOLO KAWISTARA GARMINDO)



WE'RE HIRING MARKETING MANAGER

QUALIFICATION

- Min. 3 Years of relevant experience in Marketing and MD of Garments Industries
- Strong knowledge of marketing system process from seeking new buyer and follow up in production till shipment
- Detail Oriented
- Excellent in communications skill, costing, leadership

SEND YOUR CV

 **0851-4125-0087**



**Ds. Gagak Sipat RT 02/RW 01 Ngemplak, Boyolali,
Jawa Tengah (PT. SOLO KAWISTARA GARMINDO)**

PT KUSUMA KENCANA MULYA

LOWONGAN PEKERJAAN

TEKNISI ELEKTRIK

- Pria / wanita
- Penempatan di Pekalongan
- Lulusan jurusan elektro
- Berpengalaman dalam pemeliharaan, instrumentasi, dan kalibrasi mesin tekstil printing dan finishing
- Berpengalaman dalam pemeliharaan peralatan listrik bertegangan rendah, sedang, dan tinggi

**KIRIM RESUME CV & SURAT LAMARAN ANDA KE :
hrdkkm339@gmail.com**



**JL RAYA WATUSALAM 168 BUARAN
PEKALONGAN, JAWA TENGAH 51171**

www.kusumakencanamulya.com

PT KUSUMA KENCANA MULYA

LOWONGAN PEKERJAAN

TRACER

- Pria / wanita
- Penempatan di Pekalongan
- Berpengalaman menggunakan Adobe Photoshop, Coreldraw ataupun Anseries
- Berpengalaman mengerjakan motif batik

KIRIM RESUME CV & SURAT LAMARAN ANDA KE :
hrdkkm339@gmail.com



JL RAYA WATUSALAM 168 BUARAN
PEKALONGAN, JAWA TENGAH 51171

www.kusumakencanamulya.com

PT KUSUMA KENCANA MULYA

LOWONGAN PEKERJAAN

DIGITAL MARKETING

- Pria / wanita
- Bisa fotografi, videografi & editing
- Berpengalaman dalam bidang marketing
- Mampu mencari ide kreatif dan mengimplementasikannya ke dalam karyanya
- Dapat berkomunikasi dengan baik
- Dapat bekerjasama dalam tim

KIRIM RESUME CV & SURAT LAMARAN ANDA KE :
hrdkkm339@gmail.com



JL RAYA WATUSALAM 168 BUARAN
PEKALONGAN, JAWA TENGAH 51171

www.kusumakencanamulya.com



HCCBP IGO

WE ARE HIRING »

KEPALA BAGIAN FINISHING

KUALIFIKASI:

- Minimal lulusan SMK
- Mampu mengoperasikan dan menguasai mesin Stenter (WAJIB)
- Minimal 3 tahun di posisi yang sama
- Memiliki jiwa kepemimpinan, bertanggung jawab, tegas, komunikatif, dan dapat bekerja dibawah tekanan

BENEFIT:

- Gaji kompetitif
- Lingkungan kerja profesional
- Jenjang karir

📍 **Jl. Mahar Martanegara No.151 Cimahi, Jawa Barat**

🌐 **Website : <https://indogiliorzora.com>**

✉️ **KIRIM CV KE : recruitment_igo@indogili.com**





WE ARE HIRING

Production Staff

- Diploma 3 (D3) in
Manufacture Engineering /
Mechanical Engineering
- Min. GPA = 3.00
- Good interpersonal
communication and
managerial skills
- Fresh graduate and final year
college students are welcome



 **! APPLY HERE !**

 lifeatateja

 www.ateja.co.id





WE ARE HIRING

Production Supervisor

- Min. Bachelor Degree (S1) in Industrial Engineering / Chemical Engineering / Textile Engineering / Chemical Textile
- Min. GPA = 3.00
- Good interpersonal communication and managerial skills
- Fresh graduate and final year college students are welcome



 **! APPLY HERE !**

 lifeatateja

 www.ateja.co.id





WE ARE HIRING

STAFF QC KAIN

Qualification

- D3/S1 Teknik Tekstil / Kimia Tekstil / Garment
- Pengalaman QC Textile (Dyeing/Finishing) atau QC Garment
- Memahami kualitas kain & inspeksi produksi
- Mampu menggunakan MS Office
- Teliti & bertanggung jawab
- Bersedia ditempatkan di Cimahi

Send your CV to

fathimahsasantextile@gmail.com

cc : recruitmentsansan@gmail.com

Subjek : Nama_Staff QC Kain



WE ARE HIRING

Purchasing Supervisor

- Min. Bachelor Degree (S1) of any major
- Min. GPA = 3.00
- Fluent in Mandarin both oral & written
- Good interpersonal communication and managerial skills
- Fresh graduate and final year college students are welcome



Create an account and fill in your personal data & Portfolio completely at :
career.ateja.co.id

 lifeatateja

 www.ateja.co.id



JOIN THE TEAM

Bersama Swisstex ,
Jadilah bagian dari tim yang dinamis dan berkembang
Swisstex, sebuah perusahaan Trading Company terkemuka,
sedang mencari individu yang berbakat dan bersemangat untuk bergabung
dengan tim kami sebagai

Account Manager

Persyaratan

- Pria maksimal usia 40 tahun
- Pendidikan minimal S1 Teknik kimia / Kimia textile
- Kemampuan Bahasa Inggris aktif (diutamakan)
- Pengalaman di bidangnya minimal 3 Tahun (Textile Dyestuff dan Chemicals)
- Untuk penempatan area Jakarta

Kualifikasi

- Kemampuan melihat peluang
- Kolaboratif, baik dalam tim maupun mandiri
- Multitasking , Proaktif, dan Efisien
- Kemampuan bernegosiasi dengan baik
- Manajemen waktu yang efektif
- Analitis , teliti , dan komunikatif
- Berpikir kritis dan merencanakan pekerjaan secara sistematis

Tanggung jawab

- Membangun dan memelihara hubungan yang kuat dengan klien
- Mengembangkan dan melaksanakan strategi akuisisi dan retensi klien
- Mengelola dan mengembangkan penjualan dan profitabilitas akun
- Melakukan analisa pasar dan kompetitif
- Bekerjasama dengan tim Internal untuk memastikan kelancaran operasi

Kirimkan CV anda ke email : hrd@swisstex.co.id dengan subjek
" Account Manager - (Nama Lengkap Anda) "
Bersama Swisstex , bangun karir yang gemilang dan penuh tantangan !



Swisstex Naratama Indonesia

Partner for your success

WE'RE HIRING

Staff Laboratorium

Persyaratan

- Wanita maximal usia 30 tahun
- Pendidikan minimal S1 / D4 Textile teknologi (kimia textile)
- Kemampuan Bahasa Inggris (Diutamakan)
- Pengalaman di bidangnya minimal 2 Tahun (Fresh graduate di pertimbangkan)
- Siap ditempatkan di Kws. Industri Cimareme Padalarang Kab. Bandung Barat

Kualifikasi

- Kemampuan analitis dan problem solving yang baik
- Mampu bekerja sama baik tim maupun individu
- Kemampuan berkomunikasi yang efektif
- Kemampuan mengelola waktu dan prioritas

Tanggung jawab

- Melakukan analisis sample menggunakan alat laboratorium yang sesuai
- Mengikuti standar prosedur Laboratorium
- Mencatat hasil analisis dengan akurat

**Kirimkan CV anda ke email : hrd@swisstex.co.id dengan subjek
" Staff Laboratorium - (Nama Lengkap Anda) "**

Bersama Swisstex , bangun karir yang gemilang dan penuh tantangan !



PT. MULIA VISI GRASINDO
Komplek Ruko Mutiara Taman Palem
Blok C3 No.2
Jl. Kamal Raya Outer Ring Road,
Cengkareng Timur, Cengkareng,
Jakarta Barat - 11730

We are a dynamic and rapidly growing organization sourcing and marketing a whole range of accessories garments used in a wide range of industries garments. We service the needs of a variety of customers in Indonesia

Currently we have a job vacancy for position

Sales / Marketing (Accessories Garments)

Requirement:

- Bachelor Textile Garment / Marketing, Business Administration
- Male/Female, Max 35 years.
- In Depth Knowledge of MS Office & Internet.
- Good English communication (oral & written) is a must.
- Communicative, team work oriented, smart and get jobs done.
- Can work under pressure and deadline.
- Prioritize for candidates who have Min 2 years experiences in sales and marketing div
- Willing to be placed in West Java and Central Java
- Have driving license SIM A

Duties and Responsibilities

1. Familiarity and skill with the tools of the trade in accessories garments, written communication, market research, visual communication, and creative services.
2. Researching and evaluating market opportunities, demand for potential products, and customer needs and insights.
3. Ability to coordinate the efforts of a large team of diverse creative employees.
4. Making the day-to-day report of jobs already handling.
5. Overall marketing strategy and execution of plans for the existing products.
6. Experience in the global marketplaces.

Salary: Salary to commensurate with experience and skills.

kindly send your cv and cover letter to:

Email : acchead.mvg@gmail.com ;

mktbdg06.mvg@gmail.com



PT. HOLI KARYA SAKTI

WE ARE HIRING

QCQA ASSISTANT MANAGER

REQUIREMENTS:

- Bachelor's degree in any major
- Min 5 years experience as QCQA Assistant Manager in a Garment Industry, having experience in sport gloves manufacture more preferred
- Accustomed to dealing with external parties such as auditors, inspectors and buyers
- Knowing well the quality of raw material, production process and finish good
- Understand the technicalities of sewing and sewing machine technology
- Able to handle complaints from customers
- Having the ability to be a high performer and quick adaptability skills
- Hands on for systematic problem solving, implementation, monitoring and rolling out the solution
- Able to speak English oral and written
- Work placement Tegowanu Grobogan, Central Java



SCAN HERE

or

send your CV to :

recruitment.holiks@gmail.com

More information :

 087768821846



PT. TONG HONG TANNERY INDONESIA WE ARE HIRING

MARKETING ASSISTANT

Requirements:

- Minimum education: Bachelor's degree (S1) from any major
- Minimum of 3 years' experience in the same field
- Experience in the leather, footwear, textile, or other related industries is an advantage
- Detail-oriented, responsible, and able to work under pressure and deadlines
- Active, proactive, and responsive with strong follow-up skills
- Has a strong understanding of order processing flow from PO to delivery process
- Familiar with basic trade terms (FOB, EXW,DAP) and shipping process
- Maintains effective communication and coordination with internal departments and external parties
- Proficiency in English is a must
- Mandarin proficiency is considered a plus
- Willing to be placed in the Modern Cikande Area-Serang-Banten

APPLY

NOW

Submit your CV,
Application Letter and
Supporting Documents



✉ hrd@tong-hong.id

Subject:
"Name-Position"

LET'S JOIN
OUR TEAM!!!!



× × Kawasan Industri Modern Cikande, Jl. Modern Industri XIV/W-1
× × Desa Barengkok Kec. Kibin Kab. Serang - Banten - Indonesia
× × Telp. (0254) - 8480870 Fax. (0254) - 8480743
× ×

× × × ×
× × × ×

2026 *New* CAREERS



★ JOIN NOW >

Responsibilities

- Analyze production data to drive continuous improvement
- Design and implement efficient and sustainable production strategies
- Conduct evaluations to improve efficiency and develop future improvement plans
- Monitor and control factory KPIs across departments
- Ensure daily efficiency and production targets (PCS) are achieved according to planning
- Ensure PPA runs according to defined targets
- Follow up production planning schedules with PPIC
- Manage allocation of Change Over teams and setting teams based on line feeding requirements
- Follow up machine requests and required attachments for Change Over line preparation

MANAGER SEWING PREPARATION (TANGERANG)

Qualifications

- Active proficiency in English (written and spoken).
- Computer literate, minimum Microsoft Office.
- Strong communication skills (verbal and written).
- Demonstrates strong leadership, motivation, and work dedication.
- Comprehensive understanding of the garment manufacturing process (Pattern, Cutting, Sewing, Finishing).
- Strong knowledge of sewing techniques and quality standards.
- Understanding of basic concepts of Garment Industry 4.0 (automation and digitalization).

Application Submission:

recruitmentgr@pbrx.co.id

JAN The application is free of charge
NEW JOB!!



SCAN HERE